

For Immediate Release
Wednesday, April 24, 2019

Rochester Board of Education Announces Superintendent Finalists Who Will Meet Public at Forums on May 4 and 5

The Rochester Board of Education today named four finalists for consideration as the District's next Superintendent of Schools. The four finalists will attend public forums on Saturday, May 4 and Sunday, May 5, where parents, students, District employees, and community members can meet the candidates. The four finalists are Mr. Terry Dade, Dr. Devon Horton, Dr. Sito Narcisse, and Dr. George Eric Thomas.

Two candidates will appear at a public forum on Saturday, May 4, and two candidates will appear on Sunday, May 5; both forums begin at 12:30 p.m. at the Freddie Thomas Learning Center at 625 Scio Street in Rochester. During the forums, each finalist will introduce himself and respond to an identical set of questions submitted by members of the public via the District website. Each finalist's session will be livestreamed on the District website at www.rcsdk12.org/suptsearch and on RCTV via Spectrum Cable Channel 1301.

Anyone seeking to submit a question related to the qualities and characteristics contained in the [leadership profile](#) can submit it on the District website at www.rcsdk12.org/suptsearch. Questions will be categorized, vetted, and finalized by members of the District's law department. Questions must be submitted by 12:00 p.m. Thursday, May 2. Additional questions may be submitted on provided index cards the day of the events for consideration.

The schedule is below:

Saturday, May 4

12:30 – 1:45 p.m.	Dr. Sito Narcisse with parent and student group Dr. George Eric Thomas with RCSD employee and community group
2:00 – 3:15 p.m.	Dr. Sito Narcisse with RCSD employee and community group Dr. George Eric Thomas with parent and student group

Sunday, May 5

12:30 – 1:45 p.m.	Mr. Terry Dade with parent and student group Dr. Devon Horton with RCSD employee and community group
2:00 – 3:15 p.m.	Mr. Terry Dade with RCSD employee and community group Dr. Devon Horton with parent and student group

BWP and Associates is the Illinois-based educational leadership search firm hired by the Board of Education to coordinate the search. From a pool of 30 applicants around the country, BWP selected candidates with professional experiences and personal characteristics that most

closely matched a [leadership profile](#) approved by the Board. The Board conducted follow-up interviews and selected the four finalists – Dade, Horton, Narcisse, and Thomas.

Each finalist has undergone an in-depth background review by independent third-party investigators. Those reviews included academic credentials, personal credit reports, criminal and civil histories, and a news media and social media review.

Following are brief summaries of the finalists' credentials:

Terry Dade is currently an Assistant Superintendent for the 180,000-student Fairfax County Public Schools in Falls Church, Virginia. Prior to that, Dade served one year as Executive Principal for School Improvement and four years as a school Principal at two elementary schools in Fairfax County Public Schools. He held the positions of Principal/Resident Principal and teacher in Washington D.C., as well as a teacher in Fairfax County Public Schools in Alexandria, Virginia.

Devon Horton is currently Chief of Schools for the 101,000-student Jefferson County Public Schools in Louisville, Kentucky, where he supported the districtwide initiative to enhance CTE offerings with more than 30 career pathways. Prior to that, Horton served four years as Deputy Superintendent of Schools in the East St. Louis School District 189 in Illinois. Horton also held the positions of Principal, Assistant Principal, and teacher in Chicago Public Schools for more than a ten-year period.

Sito Narcisse is the current Chief of Schools for Metro Nashville Public Schools in Tennessee, where he is responsible for the day-to-day operations of all 167 schools with 86,000 students. Prior to that, Narcisse served three years as Associate Superintendent at Prince George's County Public Schools in Upper Marlboro, Maryland. Narcisse has also served as Acting Chief School Improvement Officer, Director of School Performance/Director of School Support and Improvement in Montgomery County Public Schools in Maryland, and has held the position of Principal at both Boston Public Schools and Pittsburgh Public Schools.

Eric Thomas is the current Chief Turnaround Officer for the Georgia State Board of Education. Prior to that, Thomas served five years as Chief Support Officer at the University of Virginia Darden/Curry Partnership for Leaders in Education (PLE) in Charlottesville, Virginia. He was also a part-time consultant for three years at the Ohio Department of Education and has served in multiple roles in Cincinnati Public Schools, including Chief Innovation Officer, Principal Coach, Principal, District Coordinator, and teacher.

For more information, including candidate resumes and photos, please visit the District website at www.rcsdk12.org/suptsearch.

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